



**DISCLOSURE COMPLIANCE (CONFLICT OF INTEREST) UNDER THE
MUNICIPAL OFFICERS' AND EMPLOYEES' ETHIC ACT**
(Utah Code: Section 10-3-1301-1313 and 20A-11-1604(6))

Candidate/Office holder: James W. Baker
(Print Name)

Office: Spring City Council Member Vacancy through 12/31/2027

1. The name(s) and addresses(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): None

- Previous Employer(s): Zions Bancorporation 1997-2025
Bank of America 1991-1997
Time Warner, Inc 1993-1995

2. For each employer described in Item 1, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: N/A

- Previous Employment: Extensive leadership, training and bank management responsibilities across retail and retail and Wealth Management Divisions

3. The name of any entity* in which the individual is an owner or officer or was an owner or officer during the preceding year.

Spring City Main Street Alliance, Friends of Historic Spring City
Utah Gay Rodeo Association, James William Baker Family Trust

4. A brief description of the type of business or activity conducted by the entity(ies) described in Item 3.

The first three entities are all non-profit entities providing service and resources to the communities they serve. The last entity is a revocable family trust.

5. Individual's position in the entity(ies) described in Item 3.

I am a board member of the first three entities and a trustee and beneficiary of the last entity

6. The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.**

James William Baker Family Trust

7. A brief description of the type of business or activity conducted by the individual or entity described in Item 6. **

Trustee of Real Estate and Investment Portfolio

8. The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure from or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

N/A

9. A brief description of the type of business or activity conducted by the entity(ies) described in Item 8.

N/A

10. The name of each entity or organization not described in Items 2 through 9 of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

None

11. A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 10.

None

12. Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 10.

None

13. (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

None

14. (Optional): Description of type of interest held by the individual in the property(ies) described in Item 13.

None

15. The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: N/A
- Other Adults: None

16. For the individual's spouse, the name(s) and address(es) of each current employer(s) and Name(s) and address(es) of each employer(s) during the preceding year.

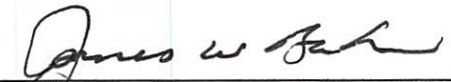
- Spouse's Current Employer(s): N/A
- Spouse's Previous Employer(s): N/A

17. A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.
N/A

18. (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.
None

Date: 3/25/2026

I, the regulate officeholder or candidate, believe this form is true and accurate to the best of my knowledge. (Check box)


 Candidate/Officeholder/s Signature

* Entity: "Entity" means a corporation, a partnership, a limited liability company, a limited partnership, a sole proprietorship, an association, a cooperative, a trust, an organization, a joint venture, a governmental entity, an unincorporated organization, or any other legal entity, regardless of whether it is established primarily for the purpose of gain or economic profit.

** Entity: same as above definition.