



**DISCLOSURE COMPLIANCE (CONFLICT OF INTEREST) UNDER THE  
MUNICIPAL OFFICERS' AND EMPLOYEES' ETHIC ACT**

(Utah Code: Section 10-3-1301-1313 and 20A-11-1604(6))

Candidate/Office holder: Courtney D Syme  
(Print Name)

Office: City Councilman

1. The name(s) and addresses(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

• Current Employer(s): None

• Previous Employer(s): None in the past 16 years (retired)

2. For each employer described in Item 1, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

• Current Employment: N/A

• Previous Employment: N/A

3. The name of any entity\* in which the individual is an owner or officer or was an owner or officer during the preceding year.

None

4. A brief description of the type of business or activity conducted by the entity(ies) described in Item 3.

*N/A*

5. Individual's position in the entity(ies) described in Item 3.

*N/A*

6. The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.\*\*

*none*

7. A brief description of the type of business or activity conducted by the individual or entity described in Item 6. \*\*

*N/A*

8. The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure from or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

*none*

9. A brief description of the type of business or activity conducted by the entity(ies) described in Item 8.

*N/A*

10. The name of each entity or organization not described in Items 2 through 9 of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

*N/A*

11. A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 10.

*N/A*

12. Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 10.

*N/A*

13. (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

*None*

14. (Optional): Description of type of interest held by the individual in the property(ies) described in Item 13.

*N/A*

15. The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: *Sheila B. Syne*
- Other Adults: *None*

16. For the individual's spouse, the name(s) and address(es) of each current employer(s) and Name(s) and address(es) of each employer(s) during the preceding year.



- Spouse's Current Employer(s): None
- Spouse's Previous Employer(s): None in the last 10 years (retired)

17. A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

None

18. (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

None

Date: 1-8-2026

☒ I, the regulate officeholder or candidate, believe this form is true and accurate to the best of my knowledge. (Check box)

Courtney D. Syme

Candidate/Officeholder/s Signature

\* Entity: "Entity" means a corporation, a partnership, a limited liability company, a limited partnership, a sole proprietorship, an association, a cooperative, a trust, an organization, a joint venture, a governmental entity, an unincorporated organization, or any other legal entity, regardless of whether it is established primarily for the purpose of gain or economic profit.

\*\* Entity: same as above definition.