



**DISCLOSURE COMPLIANCE (CONFLICT OF INTEREST) UNDER THE  
MUNICIPAL OFFICERS' AND EMPLOYEES' ETHIC ACT**

(Utah Code: Section 10-3-1301-1313 and 20A-11-1604(6))

Candidate/Office holder: Paul J. Pender  
(Print Name)

Office: Councilman

1. The name(s) and addresses(es) of each of the individual's current employer(s) and name(s) and address(es) of each of the individual's employers during the preceding year.

- Current Employer(s): Calyx Contractors  
1991 W Parkway Blvd  
West Valley, UT 84119
- Previous Employer(s): Geneva Pipe and Precast  
1465W 400 N  
Drum UT 84057

2. For each employer described in Item 1, a brief description of the employment, including the individual's occupation, and, as applicable, job title.

- Current Employment: Sales Rep
- Previous Employment: Sales Rep

3. The name of any entity\* in which the individual is an owner or officer, or was an owner or officer during the preceding year.

NA

4. A brief description of the type of business or activity conducted by the entity(ies) described in Item 3.

NA

5. Individual's position in the entity(ies) described in Item 3.

NA

6. The name of each individual from whom, or entity from which, the individual has received \$5,000 or more in income during the preceding year.\*\*

NA

7. A brief description of the type of business or activity conducted by the individual or entity described in Item 6. \*\*

NA

8. The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure from or during the preceding year (excluding funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).

NA

9. A brief description of the type of business or activity conducted by the entity(ies) described in Item 8.

NA

10. The name of each entity or organization not described in Items 2 through 9 of this form in which the individual currently serves, or served in the preceding year, on the board of directors or in any other type of paid leadership capacity.

NA

11. A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 10.

NA

12. Description of the type of advisory position held by the individual within the entity(ies) organization(s) described in Item 10.

NA

13. (Optional): Description of any real property in which the individual holds an ownership or other financial interest that the individual believes may constitute a conflict of interest.

NA

14. (Optional): Description of type of interest held by the individual in the property(ies) described in Item 13.

NA

15. The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.

- Spouse: DONNA J PENROX
- Other Adults: NONE

16. For the individual's spouse, the name(s) and address(es) of each current employer(s) and Name(s) and address(es) of each employer(s) during the preceding year.

- Spouse's Current Employer(s): not employed
- Spouse's Previous Employer(s): NA

17. A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by blood or marriage.

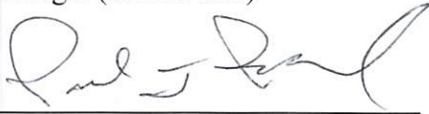
NA

18. (Optional): A description of any other matter or interest that the individual believes may constitute a conflict of interest.

NA

Date: 1-23-25

☒ I, the regulate officeholder or candidate, believe this form is true and accurate to the best of my knowledge. (Check box)



Candidate/Officeholder/s Signature

\* Entity: "Entity" means a corporation, a partnership, a limited liability company, a limited partnership, a sole proprietorship, an association, a cooperative, a trust, an organization, a joint venture, a governmental entity, an unincorporated organization, or any other legal entity, regardless of whether it is established primarily for the purpose of gain or economic profit.

\*\* Entity: same as above definition.